

DIRECT SOURCING

Take your MSP to the next level by maximising the value of the candidates from known sources including your corporate career page, alumni, freelancers and contractors. Leverage an experienced direct sourcing team to manage your talent community and gain the ability to track, engage, and onboard high quality talent at lower rates; saving you time and money.

BENEFITS

- First Source of Requisition
- Direct and Indirect Cost Savings
- Maximise Known Candidate Sources
- Candidate Sifting & Selection
- Consultative Advice
- Forward-Thinking Strategies

SUPERSTAR SOURCING

Expert Resources - A dedicated support team to manage all aspects of your company's direct sourcing strategies regardless of the technology you engage

Cultivate and Facilitate - Maintain a pre-screened and deployment-ready bench of talent for all labour types and worker classifications

Active Communication - Ability to engage and monitor a wide range of communication tools including discussion forums, live chat features, blog posts, and streaming content about job opportunities and events

POUNDS AND PENCE - EUROS AND CENTS

Search First and Save - By using your talent community as the first source of requisition fulfillment, you can quickly engage talent at below the average temporary mark-up

Maximise Recruiting Investment - Get more from every recruiting Pound/Euro you spend by expanding the types of workers you can capture through your efforts

Comprehensive View - SLA and KPI-driven metrics give data-driven insights into cost-of-hire, source yield effectiveness, diversity candidate submission, and time-to-fill through single-view dashboards and reports

HIGH-TOUCH SERVICE

Seamless Transition - Applicants interact with our team with no break between your brand and their experience

More than a "gig" - The ability to match candidates with a wide range of opportunities means they can work the way they want to work

Sense of Community - Ongoing, two-way communication builds a sense of connectedness that encourages interaction and strengthens your employment brand

DIRECT SOURCING



MSP | RPO | PPS | DS



VMS | ATS | SOW | ICC | JP

About AgileOne

Go beyond traditional workforce programs with a consultative partner able to manage your entire, end-to-end talent lifecycle. From cutting-edge technologies to award-winning services, AgileOne has the resources to provide true total talent management. Minority/woman-owned, with operations in nearly 20 countries around the globe. One World. One Workforce. One provider: AgileOne.

DIRECT SOURCING PROGRAM HIGHLIGHTS

Scalable and Flexible – Program can be customized to plug and play with existing technologies including VMS, screening, billing, HRIS and ERP systems.

Risk Mitigation – Protect your company from litigation related to workers compensation, general liability, worker classification, and freelancer hiring compliance.

Quality and Consistency – Constant program auditing measures performance to create benchmarks, measure results and create process improvements.

Global Reach – Localised processes, rapid deployment plans and access to the AgileOne global supply channel allow you to quickly and easily expand your business to new markets.

Tailored Options – Incorporate additional AgileOne technology and service modules to create a total workforce solution that can adapt to your changing needs.

People are your biggest asset. Finding the right candidates, hiring the right talent, and building a strong team are important parts of your overall success. Our direct sourcing solution creates a true, total talent ecosystem that allows you to leverage a previously untapped talent pool to meet your immediate labour demands, fill niche positions, and maximise recruiting spend. Take advantage of the business opportunities of tomorrow with the resources you have today.

